



Diversity, Equity, and Inclusion Council

<u>DEI Council</u>	<ul style="list-style-type: none">• Roles<ul style="list-style-type: none">○ Serves as the primary space for DEI Council members to share information, best practices, and updates on the status of ongoing projects• Responsibilities<ul style="list-style-type: none">○ Host monthly meetings○ Provide agendas and minutes for all meetings○ Administers programming, education and training for faculty, staff and students across all CCRI campuses○ Develop cultural competency across all campuses via programming and training○ Responsible for building a welcoming campus environment for students, faculty and staff of all identities○ Supports Campus Champions and Ad Hoc committees to execute high quality programs and training
---------------------------	---

<u>DEI Council Members</u>	<ul style="list-style-type: none">• Roles<ul style="list-style-type: none">○ Serve as an active participant on the DEI Council○ Be an advocate for creating a culturally inclusive environment that promotes and celebrates diversity at the college• Responsibilities<ul style="list-style-type: none">○ Prioritize attending DEI Council meetings○ Serve on at least 2 ad hoc subcommittees over the course of a year○ Provide feedback on council activity to ensure we are meeting our goals○ Submit program and/or training ideas to campus champions that promote the goals of the ODEI
-----------------------------------	--

<u>DEI Campus Champions</u>	<ul style="list-style-type: none">• Roles<ul style="list-style-type: none">○ Serve as a point of contact and provide DEI Council visibility on designated campus○ Lead Ad Hoc committees to execute the goals of the Council○ Serve as a thought partner and actively engage with other campus leads to help meet overall DEI goals○ Design programs and sessions to enhance DEI knowledge and presence on campus
------------------------------------	--

	<ul style="list-style-type: none"> ▪ The Office of DEI&OD will support their efforts with numerous “workshops in a can” to ensure there are options. Champions will also have room to create their own ideas with the consultation of the Office • Responsibilities <ul style="list-style-type: none"> ○ Attend monthly DEI Council meetings: Provide consistent updates to the Council on event planning, and share any assistance that is needed for execution ○ Facilitate Ad Hoc Programming or Education and Training meetings at least once per month <ul style="list-style-type: none"> ▪ Each Campus Champion should host planned activities every quarter (2 per year) that aligns with the Programming or Education + Training objective ○ Collaborate with campus leaders and dedicated partners to create a culture of belonging and connectedness of our students, staff and faculty
--	---

<u>DAT</u>	<ul style="list-style-type: none"> • Roles <ul style="list-style-type: none"> ○ Serve as DEI consultants to the college on issues related to Diversity, Equity and Inclusion ○ Represent a wide range of faculty, staff and student interests as they pertain to issues of Diversity, Equity and Inclusion ○ Offer input on long term DEI strategies and goals • Responsibilities <ul style="list-style-type: none"> ○ Attend monthly meetings with ODEI to ensure we are aligned on strategic DEI efforts for the institution ○ Create an annual calendar in partnership with the ODEI/OD to ensure we can support and participate in planned activities
-------------------	--

<u>DEIC Ad Hoc Committees</u>	<ul style="list-style-type: none"> • Roles <ul style="list-style-type: none"> ○ Executes the approved DEI programming, education and training activities on each campus ○ The committee is made up of members from the DEI Council • Responsibilities <ul style="list-style-type: none"> ○ Meet monthly outside of regularly scheduled DEI Council meetings ○ Manage the meeting minutes and create an agenda for each meeting ○ Report the status of their work with the Campus Champion at every Council meeting ○ Serve on established committees to execute a Programming and/or Education and Training event, which dissolves after the event ends.
--------------------------------------	--